



REBECCA GREY, ESQ.

Mediator



Rebecca Grey, Esq. is a highly respected mediator and former litigator bringing more than 25 years of legal experience and over a decade of mediation expertise to ADR Services, Inc. Since beginning her dispute resolution practice in 2012, she has successfully resolved a broad spectrum of disputes, including insurance coverage, bad faith, subrogation, real estate, landlord tenant, employment, personal injury, lemon law and other civil disputes.

Rebecca is known for her thoughtful preparation, practical case analysis, and ability to connect with litigants and counsel alike. Her direct, down-to-earth approach, combined with decades of trial and litigation experience, enables her to provide realistic assessments of risk while helping parties find common ground and achieve resolution.

Before focusing her practice on dispute resolution, Rebecca enjoyed a distinguished 20-year litigation career representing individuals, employees, policyholders, and businesses in complex employment, insurance coverage, bad faith, and ERISA life, health, and disability disputes. She founded The Grey Law Firm in 2012 after serving for more than a decade as a partner at a prominent insurance coverage boutique, where she continued to specialize in life, health and disability coverage bad faith and ERISA cases.

In addition to her private mediation practice, Rebecca has served as a settlement officer for numerous Northern California courts, including the Superior Courts of San Francisco, Alameda, Marin, and Contra Costa Counties. She is also an appointed Early Neutral Evaluator and Mediator for the United States District Court, Northern District of California.

Rebecca earned her J.D. from Stanford Law School and her B.A. from the University of California, Santa Cruz. She has completed extensive mediation and dispute resolution training, including the Straus Institute for Dispute Resolution at Pepperdine University School of Law, and has served on the faculty of Stanford Law School's Trial Advocacy Program since 2010.

Rebecca joined ADR Services, Inc. following a successful tenure as a full-time neutral and brings to the panel a reputation for professionalism, diligence, and a steadfast commitment to helping parties achieve efficient, fair, and durable resolutions.

PROFESSIONAL EXPERIENCE

ADR Services, Inc. – Panel Mediator

October 2026-Present

Available for mediation in a range of civil disputes, including ERISA, life/health/disability insurance matters, insurance coverage, bad faith, subrogation, landlord-tenant and real estate disputes, employment, personal injury, and lemon law disputes.

Judicate West – Panel Mediator

October 2019-October 2026

Mediation, arbitration and special master work in civil disputes. Specialty practice areas include business insurance coverage, subrogation, life/health/disability insurance, ERISA matters, landlord-tenant and real estate, personal injury, employment and lemon law disputes.

Grey Resolution – A Mediation Practice

September 2012-Present

Act as a professional, court-appointed and/or Judge *Pro Tem* mediator and Discovery Master in civil disputes. Specialty practice areas include insurance coverage, ERISA, disability benefits, bad faith, subrogation, real estate, unlawful detainer, discovery disputes and employment matters.

The Grey Law Firm, PC – Founder and Owner

October 2012-October 2019

Represented insurance policyholders in disputes with their insurance carriers in disability, life, health, property, long-term care claims. Lead and directed all aspects of case preparation from client selection through trial and appeal in plaintiff's insurance litigation, coverage, bad faith, employee benefits and ERISA disputes, with a specialty in representing disabled claimants in disputes with their disability insurers. Managed firm including finances, personnel, compliance and supervised and mentored associates and staff.

Pillsbury & Levinson, LLP (now Pillsbury & Coleman, LLP) – Partner

November 1999-October 2012

Responsible for all aspects of case preparation from client selection through trial and appeal in plaintiff's insurance litigation, business coverage (including E&O, D&O, and CGL policies), bad faith, employee benefits and ERISA disputes. Responsibilities included selecting clients, providing coverage analyses and counseling, researching, drafting and arguing law and motion, pretrial and discovery matters; taking and defending depositions, participating in and assisting with trial; researching and drafting appeals; participating in mediation and settlements; assisting in firm management.

Lawless, Horowitz & Lawless (now Lawless & Lawless) – Associate

August 1998-November 1999

Researched, drafted and argued law and motion, pretrial and discovery matters; took and defended depositions; planned pre-trial and trial strategy in plaintiffs' employment discrimination and civil rights cases.

San Francisco Superior Court, Writs/Law & Motion – Legal Research Attorney

August 1996-Aug 1998

Read and analyzed moving papers, researched law and briefed judge for court proceedings involving writs of mandamus, receiverships, injunctive relief actions and law and motion matters; participated in and assisted judges in settlement conferences; conducted daily ex parte hearings; supervised externs.

Employment Law Center – Full-Time Extern

Fall 1995

Assisted with all aspects of litigation strategy, including researching and writing briefs, memoranda and trial presentation in employment discrimination disputes.

Steel, Clarence & Buckley (now Clarence, Dyer & Cohen) – Summer Associate

Summer 1995

Assisted with legal research and writing, investigation, discovery and litigation strategy in habeas corpus, civil rights, employment, personal injury and criminal cases.

California Appellate Project – Legal Intern

Summer 1994

Researched death penalty and habeas corpus law and assisted in investigations for post-conviction, mitigation-phase capital cases.

Seattle Public Defender – Staff Investigator

January 1991-August 1993

Located and interviewed witnesses, victims and police officers; investigated crime scenes; assisted with trial strategy; drafted memoranda on factual investigation in misdemeanor, juvenile and felony cases.

EDUCATION

Stanford Law School, J.D., June 1996.

Activities: Articles Editor, Stanford Law & Policy Review, 1994-1995; Steering Committee, Public Interest Law Students' Association, 1993-1995.

University of California, Santa Cruz, B.A., June 1990.

Major: Women's Studies; Minor: Philosophy.

Activities: Staff Reporter, UCSC weekly newspaper, City on a Hill; Teaching Assistant, Introduction to Feminism; Summer Internships: Legal Assistant, East Palo Alto Community Law Project; Administrative Assistant, Equal Rights Advocates.

PROFESSIONAL ACTIVITIES/APPOINTMENTS

Judge *Pro Tem*/Mediator: San Francisco Superior Court (mediate pre-trial mandatory settlement conferences and unlawful detainer matters); Alameda County Superior Court; Marin Superior Court; Contra Costa Superior Court.

Discovery Panelist: San Francisco Superior Court (adjudicate discovery disputes in civil discovery matters).

Panel Mediator/Early Neutral Evaluator, Northern District of California.

Mediator: Bar Association of San Francisco. Community Boards, community mediation organization.

Teaching: Faculty, Trial Advocacy Program, Stanford Law School, 2010-present.

Courses: Completed 40-hour course, “Mediating the Litigated Case,” Straus Institute for Dispute Resolution at Pepperdine Law School, February 2014; Judicial Demeanor Training, San Francisco Superior Court, 2012; Discovery Adjudication Training, San Francisco Superior Court, 2018; Community Boards 40-hour Mediation Training, January 2019; Northern District of California Mediation and Early Neutral Evaluation Training, October 2019; Advanced Arbitration Certification Training, Bar Association of San Francisco, Ron Kelly, November 2019.