# STACIE FELDMAN HAUSNER, ESQ. Mediator • Arbitrator





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As an accomplished mediator with over a decade of experience, Stacie Hausner, Esq. has successfully mediated thousands of cases across a wide range of practice areas, including employment, business, real estate, personal injury, insurance coverage, construction defect, malpractice, civil rights, sexual assault and entertainment law. She has been mediating full time at ADR Services, Inc. since 2016, and prior to that, she mediated regularly for the California state and federal courts, as well as various agencies, including DFEH, DCBA and CCR.

Ms. Hausner has been recognized for her expertise and experience in the field of mediation. She has been awarded the Excellence in Employment Mediation by the Southern California Mediation Association after being invited as its keynote speaker. She has been inducted as a Distinguished Fellow of the International Academy of Mediators (IAM), an invitation-only organization with some of the world's most experienced commercial mediators, where membership is a high honor with rigorous standards for selection. She also has been selected as a member of the National Academy of Distinguished Neutrals.

In addition to her extensive mediation experience, Ms. Hausner is a seasoned professor and mediation trainer, regularly teaching mediation skills to practitioners, attorneys, and law students. She has taught thousands of students as an Adjunct Professor teaching "Mediation Theory and Practice", "Advanced Mediation", and "Mediating the Litigated Case" at the Straus Institute at Pepperdine School of Law, where she has been teaching every semester since 2016. She also annually trains mediators for the United States District Court's Pro Bono mediation program and presents frequent CLE trainings on various topics to law firms, bar associations, and mediator organizations. Additionally, she has served as a Board Member for the California Lawyers Association's (CLA) ADR Executive Committee, an Executive Committee Member for the Los Angeles County Bar Association's (LACBA) ADR Section, and a Board Member of the Santa Monica Bar Association.

Prior to becoming a mediator with ADR Services, Inc., Ms. Hausner had an extensive career as a litigator, practicing law at both defense and plaintiff firms. She received an LL.M. in Dispute Resolution at the Straus Institute for Dispute Resolution at Pepperdine University School of Law, where she gathered important dispute resolution skills to accompany her knowledge of the law and insights toward resolution.

Counsel have consistently praised Ms. Hausner's ability to settle disputes in an empathetic, caring, and tenacious manner, and for showing the intelligence and skills needed to guide parties toward settlement, regardless of the emotional or legal complexity of the matters in dispute. She is known for her use of effective tools and creative resolutions to reach settlement, even when an impasse seems imminent. She is praised for remaining invested in the process even after the time allotment for the mediation, and for diligently following up with cases that do not initially settle through the final resolution of the case. Ms. Hausner is committed to providing disputants with the highest level of mediation services.

# AREAS OF SPECIALIZATION

- Real Estate
- Business
- Personal Injury
- Employment
- Insurance Coverage
- Landlord / Tenant
- Homeowners' Association (HOA)
- Civil Rights

- Elder Abuse
- Government Entities
- Construction Defect
- Malpractice
- Entertainment
- Intellectual Property
- Division of Assets, Property, Liabilities

# **MEDIATION EXPERIENCE**

#### ADR Services, Inc.

- Mediator of a large variety of civil disputes
- Frequent presenter of CLE trainings for law firms, bar associations, mediation groups, women's groups

#### Superior Court of California, County of Los Angeles, Santa Monica Courthouse

 Mediated more than one hundred mandatory settlement conferences of various types of civil litigation cases

#### United States District Court, Central District of California

- Mediator of complex business, insurance coverage, real estate, construction defect, lemon law, and civil rights cases
- Trainer/educator for Panel Mediators

# Straus Institute of Dispute Resolution, Pepperdine Law School

- Adjunct Professor: "Advanced Mediation"; "Mediation Theory & Practice"; "Mediation Clinic"
- Acting Associate Director
- Professor, "Mediating the Litigated Case" Program
- Professor, Residency Program
- Coach, Women's Negotiation Academy

#### **Department of Fair Employment and Housing**

Mediator of employment and housing discrimination cases

#### **Department of Consumer and Business Affairs**

Mediated approximately one hundred civil litigation cases

#### **Center for Conflict Resolution**

Mediated cases in several Los Angeles Superior Court locations

# LEGAL EXPERIENCE

#### Fogel, Feldman, Ostrov, Ringler & Klevens, A Law Corporation

 Litigated all aspects of business, entertainment, employment and complex personal injury cases

# Mitchell, Silberberg & Knupp, LLP

Litigated business cases, often complex, multi-party litigation

# Externship for Judge Stephen Reinhardt, Ninth Circuit, United States Court of Appeals

# EDUCATION

# LL.M. in Dispute Resolution, Straus Institute for Dispute Resolution at Pepperdine University (2016)

3 CALI Awards – awarded for excellence in academics

#### J.D., Boston University School of Law (1996)

Graduated Cum Laude; Executive Editor of The Law Review

# B.A. in Political Science, University of California at San Diego (1993)

Graduated Magna Cum Laude and with Provost Honors

# **PROFESSIONAL AFFILIATIONS**

- International Academy of Mediators (Distinguished Fellow)
- California Lawyers Association (ADR Executive Committee Board Member)
- Los Angeles County Bar Association (ADR Section Executive Committee)
- Santa Monica Bar Association (Board Member & Speaker)
- American Bar Association (Member & Speaker at ABA Dispute Resolution Conference)
- Beverly Hills Bar Association (Board of Dispute Resolution Committee & Speaker)
- Southern California Mediation Association (Speaker & Member)
- Orange County Bar Association (Speaker)
- Contra Costa Bar Association (Speaker)
- Central District Court Panel of Mediators (Trainer)
- Consumer Attorneys Association of Los Angeles (Member & Speaker)
- Beverly Hills Chamber of Commerce (Speaker)
- Collaborative Divorce Solutions of Southern California (Speaker)
- Association of Southern California Defense Counsel (Participant in Conferences)
- Association of Business Trial Lawyers (Participant in Conferences)
- Los Angeles County Bar Association (Member)
- San Fernando Valley Bar Association (Past Member)
- California Employment Lawyers Association (Participant in Annual Conference)
- Provisors

# ARTICLES/PUBLICATIONS

- Author, "Influence in Settlement Negotiations", The Advocate, September 2019.
- Author, "Psychology and Persuasion in Settlement", California Litigation: The Journal of the Litigation Section of the CLA, 2019.
- Author, "Cognitive Biases in Mediation", *The Advocate*, September 2018.
- Author, "Psychology in Settlement", *Daily Journal*, 2020.

# SPEAKING PRESENTATIONS

Stacie Hausner has spoken extensively about settlement and negotiations, including:

- Twice Yearly Training for District Court Panel of Mediators
- Contra Costa Bar Association
- Southern California Mediation Association (numerous times)
- ABA Dispute Resolution Conference
- CLA (numerous times)
- Santa Monica Bar Association

- Beverly Hills Bar Association
- CAALA
- "Women's Negotiation Academy" at the Straus Institute for Dispute Resolution
- "Mediating the Litigated Case" at the Straus Institute for Dispute Resolution
- Residency at the Straus Institute for Dispute Resolution
- City Attorney's Office
- Chamber of Commerce for Beverly Hills
- Women Executives in the Entertainment Field (Gender and Negotiation)
- Orange County Bar Association's Real Estate Committee
- Collaborative Divorce Solutions of Southern California
- Podcast: Beyond the Balance Sheet

#### AREAS OF SPECIALIZATION (EXPANDED)

- BUSINESS AND CONTRACT DISPUTES: Partnership dissolutions; large scale services contracts; fraud; embezzlement; shareholder issues; misappropriation of funds; breach of fiduciary duty; breach of contract (oral and written); class action violations of the TCPA; lemon law; usury law; distribution contracts; growth and distribution of cannabis; esports; class action workers compensation classification; business purchase agreements; deeds of trust; business investments; construction and development contracts; investments in production companies; unjust enrichment; interference with prospective opportunity; unfair dilution of interest; apartment building services contract; misappropriation of funds; health care facilities; hotel services contracts; defective apparel and product disputes; false advertising; and energy contracts.
- EMPLOYMENT: Wrongful termination; Civil Rights violations; sexual harassment; whistleblower retaliation; discrimination based upon race, sexual orientation, age, national origin, and disability; pregnancy and lactation discrimination; non-compete clauses; wage and hour claims; constructive termination; hostile work environment; family leave; employee commission disputes; ADA claims and failure to accommodate claims.
- CONSTRUCTION DEFECT: Disputes between owners, contractors, engineers, subcontractors and architects in commercial (including large scale development projects) and residential (including condominiums) matters; disputes involving mold, flooding, water intrusion, plumbing, landscaping, soil, roofing, entertainment, swimming pools, atriums, and security systems in remodels; new construction and mixed use buildings.
- REAL ESTATE: Claims of buyers, sellers and agents in the resolution of residential and commercial property purchase agreement disputes; neighbor disputes; easement disputes; property line disputes; multi-party Homeowners Association (HOA) disputes; income producing property disputes; section 1031 exchange disputes; failure to disclose allegations; fraudulent conveyance allegations; neighborhood ordinance regulation disputes; real estate broker liability disputes; broker fee disputes; mold exposure disputes; management of commercial property and condominium disputes; commercial development disputes.
- LANDLORD-TENANT: Landlord-tenant disputes involving commercial and residential leases; habitability (mold, rats, roaches, noise); security deposits; unlawful detainers;

exclusivity provisions in lease; constructive eviction; breach of lease; manager harassment; mixed-use building conversions; lease extensions.

- ELDER ABUSE & FAMILY DISPUTES: Disputes between family members dividing inherited property; financial and physical elder abuse allegations involving elder and senior care facilities, nursing homes, and family homes.
- PERSONAL INJURY: Automobile, motorcycle, and bicycle accidents; slip and fall; dog bites; premises liability; product liability design defect; catastrophic injuries; assault; sexual harassment and sexual battery; and disputes involving injuries obtained while in custody.
- INSURANCE: Disputes involving bad faith and coverage issues relating to medical insurance, professional liability insurance, various business insurance policies, homeowners' insurance, life insurance, title insurance, and automobile insurance; disputes involving excess insurance, UIM and subrogation issues.
- **BANKING:** Mortgage claims; illegal lending practices; usury claims; wrongful foreclosures.
- CIVIL RIGHTS/GOVERNMENT ENTITIES: Cases involving local governmental homeless programs; civil rights violations in prisons and jails; police conduct at traffic stops and in detention facilities; bullying at schools; Title IX claims; community activism; medical care in prison; disability services in prison.
- **HEALTH CARE:** Hospital liability; nurse liability; doctor liability; psychiatric and orthopedic injuries; the entry of billing codes for insurance companies; discrimination claims from hospital staff; issues involving exclusive leases for medical providers.
- **PROFESSIONAL LIABILITY:** Malpractice claims against lawyers, doctors, hospitals, senior care facilities, real estate brokers, and accountants.
- ENTERTAINMENT/INTELLECTUAL PROPERTY: Licensing agreements; trademarks; investments in film projects; digital copyright infringement; celebrity "entourage" employees; film distribution deals.