



MYKHANH SHELTON

MEDIATOR

With over 25 years of experience as a litigator, in-house employment lawyer, and senior executive at Fortune 500 companies, MyKhanh Shelton, Esq. brings a unique blend of legal acumen, practical business insight, conflict resolution expertise, and emotional intelligence to her full-time employment mediation practice.

MyKhanh began her legal career as a litigator at Quinn Emanuel, where she saw firsthand how traditional courtroom battles often failed to address the deeper human and organizational issues at the heart of disputes. This insight led her to pivot in-house, where she spent over a decade at Fox litigating and mediating hundreds of disputes and handling high-profile and high-stakes matters in the film, television, and sports industries. These experiences not only solidified her belief in the power of mediation to resolve conflicts, but also revealed the potential for mediation to transform people and organizations.

As Senior Vice President of Diversity, Equity & Inclusion at both Twentieth Century Fox and WarnerMedia, MyKhanh led impactful diversity initiatives and facilitated dialogue between management and internal and external groups. She trained executives, employees, and production teams in practices such as active listening, recognizing bias, and communicating across differences - tools she now brings to the mediation table with equal impact.

MyKhanh's mediation approach is grounded in empathy, active listening, and deep legal knowledge. As the youngest of four in a Vietnamese refugee family in a working-class American neighborhood, she draws upon her multicultural upbringing to build bridges between diverse perspectives and foster mutual understanding in emotionally-charged disputes. She prepares meticulously, actively engages parties with reality testing and evaluative insight when appropriate, and remains committed to resolution even beyond the formal session. She is especially skilled in resolving matters that intertwine legal complexity with sensitive interpersonal or organizational dynamics.

MyKhanh has deep subject matter expertise and comprehensive knowledge of federal and state case law and statutes. She keeps her fingers on the pulse of evolving workplace dynamics - how relationships, language, and expectations have shifted - and how juries interpret and value these changes. With energy and optimism, MyKhanh brings all of her skills to every mediation, helping parties achieve the resolution they deserve.

☎ (310) 201-0010

✉ mshelton@adrservices.com

💻 www.sheltonadr.com

AREAS OF EXPERTISE

- Employment Litigation
- Discrimination
- Harassment
- Retaliation
- Whistleblower
- Wrongful Discharge/
Termination
- Employee & Executive
Employment Contracts
- Disability Claims,
including Americans with
Disabilities Act (ADA)
- Family Medical Leave
Act / California Family
Rights Act
- Restrictive Covenants &
Trade Secrets
- Wage & Hour Claims
- Entertainment Industry



Your Partner in Resolution

MYKHANH SHELTON

EXPERIENCE

- Mediator, ADR Services, Inc.
- Founder & Mediator, Shelton ADR
- Senior Vice President - Diversity Equity + Inclusion, Warner Bros. Discovery (WarnerMedia)
- Senior Vice President, 21CF Global Inclusion, 21st Century Fox
- Senior Vice President, Employment Law, Fox Group Legal
- Vice President, Employment Law, Fox Group Legal
- Senior Employment Counsel, Twentieth Century Fox
- Employment Counsel, News Corporation
- Associate, Quinn Emanuel

EDUCATION

- J.D., University of California, Berkeley, School of Law
- B.A., University of California, Los Angeles, *cum laude*

ADR TRAINING & PANELS

- Mediating the Litigated Case, Pepperdine University School of Law, Straus Institute for Dispute Resolution
- Resolve Law LA, Los Angeles Superior Court
- Higginbotham Fellow, American Arbitration Association
- Mediator Mentorship Program, International Academy of Mediators

BAR ADMISSIONS

- State Bar of California
- U.S. District Court, Central District of California

PROFESSIONAL AFFILIATIONS

- California Lawyers Association
- Los Angeles County Bar Association
- Beverly Hills Bar Association
- Southern California Mediation Association
- National Asian Pacific American Bar Association
- Vietnamese American Bar Association of Southern California
- Asian Pacific American Women Lawyers Alliance
- Women Lawyers Association of Los Angeles

COMMUNITY ENGAGEMENT

- UCLA School of Theater Film and Television, Advisory Board: Masters of Media Transformation Analysis (Media, Data, Diversity)
- The Global Entertainment Marketing Academy of Arts & Sciences, Board of Directors
- Facing History and Ourselves, Board of Directors, Executive Committee Member, Chair of the Development Committee