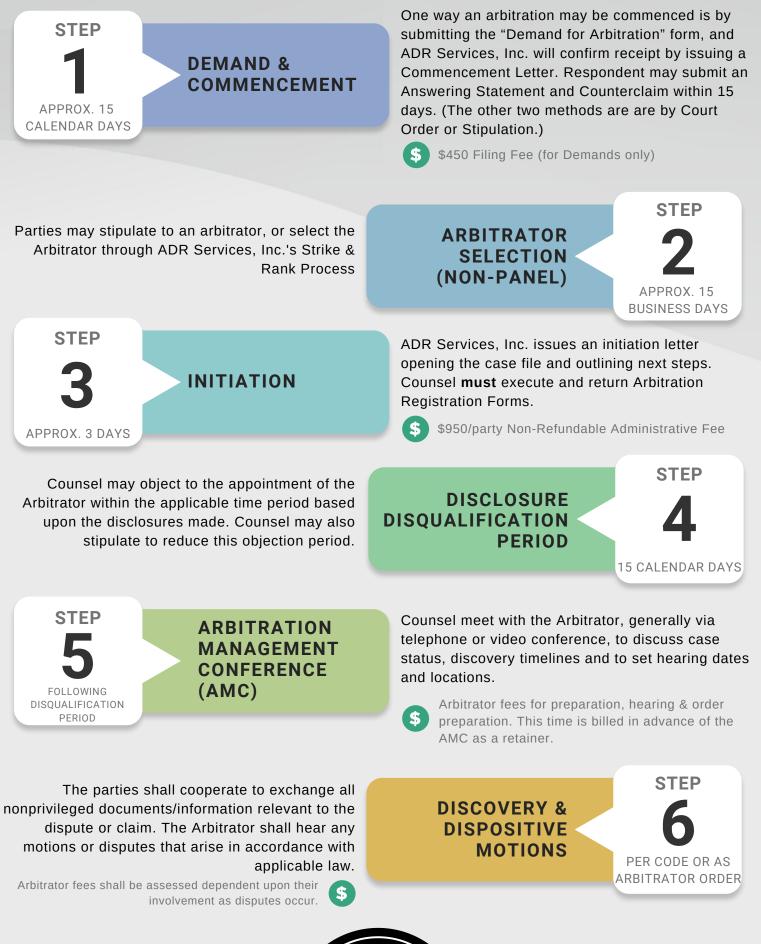


Arbitration Timeline

Non-mass Arbitrations under ADR Services, Inc. Arbitration Rules



At any point during the arbitration, parties may participate in mediation



\$

\$

POST-HEARING

SUBMISSIONS

Mediator's fees in addition to a one-time, non-refundable administrative fee of \$395/party.

STEP

STEP 7 GENERALLY 1-10 DAYS

STEP

WITHIN A

REASONABLE TIME

ARBITRATION HEARING

AWARD OR

INTERIM AWARD

The Arbitrator shall conduct the hearing, which may be held in-person, via video conference, telephone, or on papers at the Arbitrator's and parties' discretion.

Arbitrator's fees for preparation, hearing time and reasonable travel expenses as applicable. These fees are due in advance. Cancellation fees apply per arbitrator's fee schedule.

The Arbitrator may request post hearing submissions. The closing of the hearing may be delayed until such time as post-hearing briefs are submitted or closing arguments presented.

Arbitrator's fees for reviewing submissions

\$

\$



The Arbitrator is required to render a written, reasoned Award enumerating the disposition of each claim and the relief, if any, as to each claim.

Where applicable, by noticed motion, the Arbitrator may assess and apportion the fees, expenses, and compensation related to such Award as the arbitrator determines is appropriate.

Arbitrator's fees for review, hearing any arguments & drafting of the Final Award. Arbitrator's fees for review, research & drafting of the Award.



*Unused retainer fees are refunded at the conclusion of the matter.