

RICHARD M. SEGAL, ESQ.



**Mediator · Arbitrator ·
Referee · Special Master**



Richard M. Segal, Esq., a distinguished and seasoned litigator, joined ADR Services, Inc. in 2023 to help litigants efficiently and effectively resolve disputes. With his expertise in business litigation and a deep-rooted passion for conflict resolution, Mr. Segal is dedicated to fostering cooperation and helping disputing parties find common ground.

Throughout his accomplished career as a litigator, Mr. Segal demonstrated a remarkable ability to navigate complex legal landscapes. He has a history of successful trial and appellate litigation in state and federal courts representing primarily business entities from mid-market private companies to Fortune 50 corporations in individual, multi-party and class action cases. He has managed disputes ranging in value from tens of thousands to hundreds of millions of dollars in areas including finance, employee benefits (ERISA), securities/corporate governance, accommodations for the disabled (ADA), complex contracts, regulatory compliance, and business torts.

Drawing upon his extensive background in litigation, Mr. Segal possesses an unparalleled ability to assess the strengths and weaknesses of each party's position, enabling him to provide objective and insightful guidance. His exceptional communication skills and keen awareness of the underlying dynamics at play empower him to deftly navigate even the most contentious conflicts. With a reputation for integrity and a commitment to fairness, Mr. Segal engenders trust among disputing parties, fostering an environment conducive to productive negotiations.

With a wealth of leadership experience, Mr. Segal has held numerous key positions in his career, including Managing Partner and Litigation Practice Leader of the San Diego offices of Pillsbury Winthrop Shaw Pittman LLP. He is a respected member of multiple organizations, including the Association of Business Trial Lawyers and the National Leadership Council of Lambda Legal Defense and Education Fund, Inc. Mr. Segal has also lent his expertise as a former member of the Boards of Directors of Petco Love, San Diego Youth Services, and the Yale Club of San Diego, and as the Chief Executive Officer of Camp Kesem National, a nationwide nonprofit serving the needs of children facing a parent's cancer.

EDUCATION

Harvard Law School, Cambridge, Massachusetts.
Juris Doctorate *Cum Laude*, 1991.

Yale University, New Haven, Connecticut.
Bachelor of Arts *Magna Cum Laude* with Distinction in the Major, 1988.
Major: Political Science, with concentration in American Government.

AREAS OF SPECIALIZATION

- Americans with Disabilities Act (ADA)
- Antitrust
- Banking & Finance
- Class Action
- Commercial Contract/General Business
- Complex Litigation
- ERISA
- Real Estate
- Securities

LITIGATION EXPERIENCE

Pillsbury Winthrop Shaw Pittman LLP, San Diego, California.

Partner/Senior Partner, 2002-2019; Senior Counsel, 1999-2001; Associate, 1991-98; Summer Associate, 1990.

Legal Expertise.

- Practice emphasized business litigation at both the trial court and appellate levels, representing primarily business entities from mid-market private companies to Fortune 50 corporations in individual, multi-party and class action cases.
- Substantive focus areas included finance, employee benefits (ERISA), securities/ corporate governance, accommodations for the disabled (ADA), complex contracts, regulatory compliance and business torts.
- Client industries represented: automotive manufacturing/retail/rental, biotechnology, consumer retail, energy, entertainment, commercial and consumer finance, health care, insurance, commercial real estate, securities and telecommunications.
- Rated "AV Preeminent" by Martindale-Hubbell and listed in Best Lawyers in America (2014-2019) and San Diego Super Lawyers (2007-2019).

Leadership Experience.

- San Diego Office Managing Partner, 2011-2016.
- San Diego Litigation Section Leader, 2005-2011 and 2016-2019.
- Chair and/or Member, San Diego and Firmwide Recruiting Committees, 1992-2019.
- Leader or Leadership Committee Member, Pillsbury Pride (formerly LGBT Attorney Network), 2002-2019.

PROFESSIONAL AFFILIATIONS

- Association of Business Trial Lawyers, San Diego Chapter
- Lambda Legal Defense and Education Fund, Inc.
- Petco Love (formerly known as The Petco Foundation)
- San Diego Youth Services, Inc.
- Sigma Chi International Fraternity
- Tom Homann LGBTQ+ Law Association
- Yale Club of San Diego/Yale Alumni Schools Committee/Yale Alumni Fund

NON-PROFIT EXPERIENCE

Camp Kesem National

Chief Executive Officer, 2020-2021.

- Senior executive of national, university chapter-based nonprofit organization dedicated to creating a supportive community for children facing a parent's cancer by providing free sleep-away summer camp experiences and related programming.
- Managed organization comprised of approximately 45 paid staff and over 5,000 college student volunteers at more than 130 university campuses, providing almost 7,000 camper program experiences in 2021.