




3RD ANNUAL COMPLIMENTARY MCLE DAY

JANUARY 11, 2023
8:30 AM - 6:00 PM

EARN UP TO 8 HOURS OF MCLE CREDIT IN ONE DAY

- ✓ 4 Hours Legal Ethics
- ✓ 1 Hour Competence Issues
- ✓ 1 Hour Elimination of Bias
- ✓ 1 Hour General Credit
-  1 Hour Elimination of Bias
with Focus on Implicit Bias

For our third annual MCLE Day, ADR Services, Inc. is pleased to provide a full day of complimentary CLE programming, covering all of the hard to get “specialty” MCLE requirements in advance of the upcoming deadline.

REGISTER

8:30 a.m. - 10:30 a.m.

Applying Ethics to Actions A Guide to the Practicing Attorneys' Ethical Compliance, Competence & Confidentiality

Hon. Anita Santos (Ret.)
Mark LeHocky, Esq.

2 Hours Legal Ethics Credit



Through analysis of hypothetical situations drawn from lived experience, media coverage and even the law in film, the speakers will discuss ethical obligations and compliance in real-world situations. By applying the relevant sections of the Code of Ethics, attendees will gain actionable guidance on their responsibilities, and test their knowledge by engaging in this “Build Your Own Adventure” style program. Scenarios covered will include a subordinate’s responsibilities, discriminatory practices, inappropriate relationships, confidentiality, and more!

10:45 a.m. - 11:45 a.m.

Finding Perspective Trauma Informed Lawyering and Empathizing Without Becoming “Part of the Problem”

Bette Epstein, Esq.
Glenn Lerman, Esq.

1 Hour Competence Issues Credit



Representing, working with, and opposing people who have undergone traumatic experiences can present unique challenges to one’s mental health, and thereby competency. Trauma informed lawyering is a growing approach in the legal industry. This approach provides attorneys with tools to identify and better represent clients who have experienced trauma. Trauma-informed practice also encompasses the practitioner employing modes of self-care to counterbalance the effect the client’s trauma experience may have on the practitioner. The speakers will utilize this approach to examine and provide practical advice to combat the challenges of providing empathetic representation while guarding your own mental health.

12:00 p.m. - 1:00 p.m.

Recognize The Bias A Review of Protected Classes and a Practical Examination of the Elimination of Bias in the Practice of Law

Robert Coviello, Esq.
Hon. Susan Lopez-Giss (Ret.)

1 Hour Elimination of Bias



Elimination of bias begins first with the acknowledgement that we each have biases – it is unavoidable. The term bias refers to the tendency of a person to favor one thing, idea, or person over another. In the law, some biases are useful, for example of the voir dire of a jury. Others, however, conflict with protected classes and become unlawful. For Judges, the standard is even higher, as they strive to review each matter through a completely unbiased lens. In this program, the speakers will discuss the distinctions between lawful and unlawful biases, discuss how these biases come into play in the practice of law, and most importantly - how to minimize and eliminate their effect.

LUNCH BREAK

1:30 p.m. - 3:30 p.m.

Mediating Ethically

Michael Balmages, Esq.
Stacie Hausner, Esq.
Michael Maguire, Esq.

2 Hours Legal Ethics Credit



How does the Code of Ethics apply to mediation? Join three top mediators as they discuss ethical issues that arise throughout the mediation process. This discussion will cover confidentiality and mediation privilege, neutrality, lying in mediation, extortion, fairness, and civility. Drawing on thousands of cases successfully resolved, the speakers will provide knowledgeable insight into these problems regularly faced during mediation.

3:45 p.m. - 4:45 p.m.

Wait, Do I Do That? Examining the Impact of Bias on the Legal Profession, and Taking Action to Recognize and Address Implicit Bias

Phyllis Cheng, Esq.
Peter Smith, Esq.

**1 Hour Elimination of Bias with
Focus on Implicit Bias Credit**



Covering the most recently added MCLE requirement, this program will address the impact of implicit bias, explicit bias, and systemic bias on the legal system and the effect this can have on people accessing and interacting with the legal system. The speakers will utilize their own experiences as practitioners, mediators, and educators to offer actionable steps attorneys can take to recognize and address their own implicit biases.

5:00 p.m. - 6:00 p.m.

MICRA Update Assembly Bill 35 and Changes to the Medical Injury Compensation Reform Act of 1975

Randy Even, Esq.
Hon. Joe Hilberman (Ret.)
Hon. James Lambden (Ret.)

1 Hour General Credit



As a result of Assembly Bill 35, changes to the Medical Injury Compensation Reform Act of 1975 (MICRA) will take effect on January 1, 2023. Join three of ADR Services, Inc.'s most knowledgeable healthcare neutrals as they discuss the revisions to the act, and how these changes will affect the litigation and resolution of healthcare disputes. Speakers will detail limits, cap types, provider privileges, and contingency fee awards. This update is not to be missed by healthcare practitioners and the general audience at large.

FREQUENTLY ASKED QUESTIONS

Can I attend just some sessions, or do I need to attend the full day?

You are welcome to attend just some sessions. Please tune in at the appropriate time per the above schedule.

Will I receive participatory credit?

Yes, these sessions offer participatory credit.

Will these be recorded?

Yes, these sessions will be recorded and posted on our YouTube Channel where they will be available for complimentary self-study MCLE credit.

Do I need to "sign-in"?

No, by logging into the Zoom Webinar, you have "signed in" to the program. No further action is needed on your part to receive credit for attendance.

When will I receive my MCLE Certificates?

We will issue MCLE Certificates via Email within 24 hours of the end of the event. If you do not receive your certificates, please first check your junk folder, then contact mcle@adrservices.com.

How much does this event cost to attend?

This is a complimentary event, there is no cost to attend.

Where do I find the handout materials?

We will post the Handout Materials on our website, on the event page. Please check [here](#) as the date of the program approaches.

**PLEASE SUBMIT ANY QUESTIONS TO
MCLE@ADRSERVICES.COM**