




GLENN E. LERMAN, ESQ.



CONTACT

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EXPERTISE

- Harassment based on Race, Gender, Age, National Origin, Sexual Orientation, Gender Identity, Pregnancy, Disability and Perceived Disability, Religion, or Ethnicity
- Race Discrimination
- Gender Discrimination
- Age Discrimination
- National Origin Discrimination
- Sexual Orientation / Gender Identity Discrimination
- Pregnancy Discrimination
- Disability and Perceived Disability Discrimination / ADA
- Sexual Harassment / Assault
- Retaliation
- Wrongful Termination / Constructive Discharge
- Whistleblower Wrongful Termination
- Leaves of Absence / FMLA / CFRA
- Equal Pay Act
- Labor Code Violations
- Wage and Hour Claims
- Wage and Hour Class Actions / Private Attorney General Act ("PAGA")
- Employment Contracts
- Commissions / Bonuses / Benefits
- Non-Compete Agreements

Glenn E. Lerman, Esq. has successfully settled over six hundred disputes as a mediator since 2007, focusing exclusively on employment law matters. As a mediator, Mr. Lerman draws upon 33 years of experience representing both employers and employees in equal measure to bring a clear, balanced point of view, free of prejudices or preferences. His experience as a trial lawyer gives him a real-life perspective on the multifaceted issues presented in employment matters, both legal and emotional, that can confront a mediator and act as obstacles to settlement. Having worked for a major law firm and founded a boutique employment firm, he has a broad and keen understanding of the economics of law, as well as an ability to effectively communicate with litigants from diverse socioeconomic backgrounds. These skills, along with a judiciously-used sense of humor, create a unique combination: a mix of experience and temperament that makes him perfectly suited to mediate even the most complex and contentious employment cases.

For nearly 20 years prior to becoming a full-time mediator, Mr. Lerman enjoyed a litigation practice with an exclusive emphasis in all areas of employment law. He has conducted numerous trials, arbitrations, mediations and administrative hearings, and represented clients through trial in state and federal courts, and before numerous public agencies, including the California Labor Commissioner's Division of Labor Standards Enforcement, the U.S. Department of Labor's Wage and Hour Division, the Department of Fair Employment and Housing, and the Equal Employment Opportunity Commission. Mr. Lerman has also counseled employers on day-to-day issues ranging from hiring, discipline and firing, to compliance, training and pre-litigation advice.

Mr. Lerman began his legal career at a preeminent full service law firm in Los Angeles, before forming his own boutique employment law firm managing a diverse case load on behalf of plaintiffs and defendants, for clients ranging from large corporations and mid to small size businesses, to individuals and executives. He is admitted to practice before all California courts and federal courts in the Central District of California.

EXPERIENCE

2022-Present, Mediator, ADR Services, Inc.

2007-2022, Mediator, Lerman Mediation

1996-2022, Founding Partner, Lerman & Pointer LLP

1989-1996, Greenberg Glusker Fields Claman & Machtinger LLP

EDUCATION

1989, J.D., University of California, Berkeley, School of Law

1986, B.A. *magna cum laude*, University of California, Davis

MEMBERSHIPS

American Bar Association

California Lawyers Association

Los Angeles County Bar Association